Form	990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service	The organization may have to use a copy of this return to satisfy state reporting requirements.
Internal Neverice Service	· The organization may have to use a copy of the relative organization operation of the relative of the relati

A	For th	e 2012 cale	endar year, or tax year beginning JANUARY , 2012, and ending DEC	EMBER	, 20 12			
в	Check	if applicable:	C Name of organization KSER FOUNDATION	D Emplo	yer identification n	umber		
	Addres	is change	Doing Business As	91-1642834				
		change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone number				
$\overline{\checkmark}$	Initial re		2623 WETMORE AVENUE		425-303-9070			
Π	Termin		City, town or post office, state, and ZIP code					
		led return	EVERETT, WA 98201	G Gross	receipts \$	1,186,339		
Π		ation pending		a group retur	n for affiliates? 🗹 Yes	No		
-	, the second	nien peneing			included? Yes			
	Tax-ex	empt status:			a list. (see instructio			
J	Websit			up exemptio	on number 🕨			
ĸ	_		✓ Corporation Trust Association Other L Year of formation: 1994		e of legal domicile:	WA		
-	art I	Summ						
	1		escribe the organization's mission or most significant activities: TO ADVANCE THE	COMMO	N GOOD IN OUR			
	· ·		ITY THROUGH PUBLIC RADIO AND OTHER SERVICES DEDICATED TO ARTS, IDEAS					
ICe		COMMON			Encricement			
nar		*********						
Activities & Governance	2	Check th	is box ► I if the organization discontinued its operations or disposed of more that	n 25% of	f its net assets.			
8	3		of voting members of the governing body (Part VI, line 1a)		1	10		
<u>م</u>	4		of independent voting members of the governing body (Part VI, line 1b)			10		
tie	5		nber of individuals employed in calendar year 2012 (Part V, line 2a)			8		
tivi	6		nber of volunteers (estimate if necessary)	. 6		140		
Ac	7a		elated business revenue from Part VIII, column (C), line 12	. 7a		91,155		
	b		lated business taxable income from Form 990-T, line 34	. 7b		90,155		
	D	Net unrei	Prior Y		Current Ye			
		Contribut		226,452		243,714		
an	8 Contributions and grants (Part VIII, line 1h)							
Revenue	9		service revenue (Part VIII, line 2g)	1,965		1,775		
Re	10		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	57 540		839,905		
	11 12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	57,548		100,945		
-				285,965		,186,339		
	13 14		nd similar amounts paid (Part IX, column (A), lines 1–3)					
	100203	A REPORT OF A REPORT OF		100 041		175 704		
ses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	199,941		175,794		
en	16a		nal fundraising fees (Part IX, column (A), line 11e)	to shall be a first	WOMEN STREET			
Expenses	b		draising expenses (Part IX, column (D), line 25) 53,909		En sen in http://	200.077		
-	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	164,042		200,877		
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	363,983		376,671		
	19	Revenue	less expenses. Subtract line 18 from line 12 Beginning of C	(78,018)	the second s	809,668		
Assets or Balances		T						
Bala	20		ets (Part X, line 16)	389,959		,041,190		
Fund 1	21		ilities (Part X, line 26)	148,208		1,725		
-	-		ts or fund balances. Subtract line 21 from line 20	241,751	1	,039,465		
	art II		ure Block					
Une	der pena	alties of perju	ry, I declare that I have examined this return, including accompanying schedules and statements, and to	the best of i	my knowledge and	belief, it is		
true	e, correc	a, and comple	ete. Declaration of preparer (other than officer) is based on all information of which preparer has any know		1 17 34.5	-		
~			Aluda Man thim	April	1 17, 2017	2		
Sig		Signa		ate				
He	re		Brenda Mann Harrison, President					
		Type	or print name and title					

Paid Preparer	Print/Type preparer's name	Preparer's signature		D	ate] if loyed	ЛN
Use Only	Firm's name						Fir	m's	EIN	•		
	Firm's address ►						Ph	one	no.			
May the IRS	discuss this return with the pr	eparer shown above? (see instructions)								•		Yes No
	I Deduction Act Nation and the	concrete instructions	1	at h		1000	v					Form 990 (2012)

For Paperwork Reduction Act Notice, see the separate instructions.

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Part	
-	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	TO ADVANCE THE COMMON GOOD IN OUR COMMUNITY THROUGH PUBLIC RADIO AND OTHER SERVICES DEDICATED TO ARTS, IDEAS AND CIVIC ENGAGEMENT.
	BEDIONTED TO ARTS, IDENS AND OTVO ENONGEMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
5	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: BLANK) (Expenses \$ 376,671 including grants of \$ 0) (Revenue \$ 1,186,339)
14	THE KSER FOUNDATION, THROUGH RADIO STATION KSER 90.7 FM, DELIVERS NON-COMMERCIAL RADIO PROGRAMMING TO
	AN AVERAGE WEEKLY AUDIENCE OF OVER 30,000 LISTENERS IN SNOHOMISH, ISLAND AND SURROUNDING COUNTIES. A PAID
	STAFF OF 5 AND OVER 140 VOLUNTEERS OPERATE KSER AND PROVIDE LOCAL NEWS AND INFORMATION, NATIONAL AND
	WORLD NEWS, ARTS AND CULTURAL PROGRAMMING, 24 HOURS A DAY, 365 DAYS PER YEAR. KSER IS THE ONLY LISTENER-
	SUPPORTED, NON-COMMERCIAL RADIO STATION IN SNOHOMISH COUNTY. WE WORK TO BE GOOD STEWARDS OF OUR
	DONORS' SUPPORT AND PROMOTE THE VALUE OF COMMUNITY SERVICE. DURING 2012 KSER CONTINUED TO BROADCAST
	A LOCALLY PRODUCED PROGRAM CALLED "SOUND LIVING" THAT FEATURED ELECTED OFFICIALS, COMMUNITY LEADERS
	AND SPECIAL GUESTS IN A DIALOG WITH LISTENERS. WE MAINTAIN A WEBSITE TO DEEPEN THE VALUE OF OUR COMMUNITY RADIO RADIO STATION FOR LISTENERS AND OTHERS IN OUR SERVICE AREA. WE ALSO FEATURE LOCAL
	ARTISTS AND MUSICIANS AND CALL ATTENTION TO LOCAL VENUES WHERE THESE ARTISTS ARE PERFORMING.
	THE KSER FOUNDATION SOLD ITS RADIO STATION TOWER IN LYNNWOOD, WA IN NOVEMBER 2012. PROCEEDS FROM
	THE SALE WERE USED TO SET UP AN ENDOWMENT FUND AND TO FINANCE A NEW RADIO TOWER ON WHIDBEY ISLAND.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4-	/Cada: \/Evenence t instruction events of t \/Devenue t
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
Hu	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 376,671
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Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
2	complete Schedule A	1	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	V	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		✓ ✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		1
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
1.1.1	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

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Part	Checklist of Required Schedules (continued)	_	T Mar	1.00
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No V
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		1
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	1	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓ ✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37	1	
			000	

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Part				
	Check if Schedule O contains a response to any question in this Part V			. 🗹
		-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1000		(Included
	reportable gaming (gambling) winnings to prize winners?	10	1	22122
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		N.E.	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8	2b	1	Sec. Co.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	- 27	ALLAYS.
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	1962 100
3a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	1	
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	00	· ·	-
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: >			14.1
~	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1		125
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		ar la	E Po
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		- Aller	12275
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c	Active States	1
d	If "Yes," indicate the number of Forms 8282 filed during the year	-	11	Contraction of
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .			V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		1
h	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			*
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	SATURA	and the second
9	Sponsoring organizations maintaining donor advised funds.	Genes.	1	STR. OS
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	12	10.17	Sel
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1	1.13	
11	Section 501(c)(12) organizations. Enter:		HARD	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		SHEER !	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-total	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	CHIL CONT	and the second
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which		- TRANSPORT	
b	the organization is licensed to issue qualified health plans		SIP.	
	Enter the amount of reserves on hand	LAND		ALC: N
C	Did the organization receive any payments for indoor tanning services during the tax year?	14a	a second second	1
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		-
b	II Tes, has it lied a Form 120 to report these payments in 110, provide an expanded of the		000	(0.0.4.0)

1 01111 0					raye
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Check if Schedule O contains a response to any question in this Part VI	in Schedule O. S	ee in:	structi	
Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 10			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business re any other officer, director, trustee, or key employee?		2		1
3	Did the organization delegate control over management duties customarily performed by or u supervision of officers, directors, or trustees, or key employees to a management company or other	under the direct	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		1

Enter the Did any any other Did the o supervisio Did the or Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Did the organization have members or stockholders? 6 1 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 Each committee with authority to act on behalf of the governing body? 8b 1 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 1 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 1 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 C Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes"

	describe in Schedule O how this was done	12c
13	Did the organization have a written whistleblower policy?	13
14	Did the organization have a written document retention and destruction policy?	14
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
а	The organization's CEO, Executive Director, or top management official	15a
b	Other officers or key employees of the organization	15b

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b

Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed WASHINGTON 17

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Another's website Upon request Other (explain in Schedule O) Own website

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, physical address,	and telephone number of the person who possesses the books and records of the
	organization: TOM CLENDENING	STATION MANAGER 2623 WETMORE AVE EVERETT, WA 98201 (425) 303-9070

Form 990 (2012)

for a "No"

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No

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Form 990 (2012) Part VI

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A) Name and Title	(B) Average hours per week (list any	box, office	unles er an	neck ss pe d a c	rson	than of the than of the	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRENDA MANN HARRISON	20									
PRESIDENT				1						
(2) HAYDEN BIXBY	15									
VICE PRESIDENT				1						
(3) CANDACE MCKENNA	10									
SECRETARY				1						
(4) JOHN THIELKE	10									
TREASURER				1						
(5) BRAD GOERGEN	5									
BOARD MEMBER		1								
(6) MARLA HAMILTON LUCAS	5									
BOARD MEMBER		1		_						
(7) KARI KING	5									
BOARD MEMBER		1								
(8) DAVID KOSAR (ON LEAVE)	0									
BOARD MEMBER		1				_				
(9) PAM SOMERS	5									
BOARD MEMBER		1		_	_					
(10) CHERYL TELFORD	5									
BOARD MEMBER		1								
(11) TOM CLENDENING	40									
STATION MANAGER				_	_	1	_	25,000		
(12)										
(13)										
(14)		-		-	-	-	-			

	VII Section A. Officers, Directors, Trus			003	(0		igno	51 0		inployees (cont			
	(A) Name and title	(B) Average hours per week (list any	officer and a director/trustee) compensation comp				(E) Reportable compensation from related		(F) Estimate amount o other				
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or	mpensat from the ganizati nd relate ganizatio	e ion ed
15)				ee	-	_	ated	_					
16)					-		-						
17)								-					
18)								-					
								-					
21)													
22)													
23)													
24)													
25)													
1b c d	Sub-total	VII, Section	hΑ				. . .		25,000 25,000				
2	Total number of individuals (including bu reportable compensation from the organ	t not limited					bove) wł	no received mo	re than \$100,00	0 of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direct Schedule J	or, or for su	tru ch ir	iste ndiv	e, k idu	key e al .	mpl	loyee, or high	est compensate	d 3		s No
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	e sum of rep greater tha	in \$15	50,0	00?	lf	"Yes	," (complete Sche	ensation from the	ie ih 4		1
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co ? If "Yes," co	mpen o <i>mple</i>	satio te S	on f Sche	rom edul	n any le J fo	unr or si	elated organization of the second s	ation or individu	al 5		1
	n B. Independent Contractors										0.000		
1	Complete this table for your five highest compensation from the organization. Rep year.										ganiza	tion's t	tax
	(A) Name and business add	ress				- 1			(B) Description of se	rvices	(Compe		
		ors (includin		_									

Form 99								
Part	VIII	Statement of Reve Check if Schedule O of	nue	neo to any quest	ion in this Part VI			🗹
		Check if Schedule O c	contains a respo	nse to any quest	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Grants nounts	1a b c	Federated campaigns Membership dues . Fundraising events .	1b					
Gifts, ilar A	d	Related organizations Government grants (con	1d					
Contributions, Gifts, Grants and Other Similar Amounts	e f	All other contributions, gi and similar amounts not inc	fts, grants, luded above 1f	243,714				
Contri and O	g h	Noncash contributions includ Total. Add lines 1a-11		<u>11,625</u>	243,714			
anu	0.8			Business Code	1775		Martin Role and	ale de la companya d La companya de la comp
Program Service Revenue	2a b c	Broadcasting class		611430	1775			
um Servi	d e							
Progra	f g	All other program service Total. Add lines 2a-2	f	🕨	1,775			
	3	Investment income and other similar amo	ounts)	🏲	151			
	4 5	Income from investmen Royalties		🕨				and the second states of
	6a b	Gross rents Less: rental expenses	(i) Real 116,761 25,607	(ii) Personal				
	c d	Rental income or (loss) Net rental income or (91,155		91,155	
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses .	(i) Securities	(ii) Other 839,754				
	c d	Gain or (loss) Net gain or (loss) .		►	839,754			
venue	8a	Gross income from fue events (not including \$						
Other Rev	1000	of contributions reporte See Part IV, line 18	a					
ð	b C 9a	Less: direct expenses Net income or (loss) f Gross income from ga See Part IV, line 19	from fundraising aming activities.	events . ►	9,705			
	b		sb					
	10a	Gross sales of ir returns and allowanc	nventory, less es a					
	b c	Not in a ser (loco)	from sales of inv					
	110							
	11a b							
	C			00000	85			
	d	All other revenue . Total. Add lines 11a-		900099	85		Automatic Base States	
	12 e	Total revenue. See		•	1,186,339			Form 990 (201

Page 9

Secti	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	ll other organization	s must complete colu	
	Check if Schedule O contains a response	se to any question i	n this Part IX		🗸
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	25,729	7,000	13,729	5,000
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			7	
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	114,363	75,960	5,000	33,403
9	Other employee benefits	23,208	5,141	15,687	2,880
10	Payroll taxes	12,494	7,347	1,746	3,401
11	Fees for services (non-employees):				
а	Management	35,367		35,367	
b	Legal	50		50	
С	Accounting	983		983	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17			10.15.11.15.15.15.15.15.15.15.15.15.15.15.	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	21,177	21,177		
12	Advertising and promotion	228			228
13	Office expenses	26,473	15,000	5,000	6,473
14 15	Information technology	7,160	5,000	1,160	1,000
16	Royalties .	2,652	2,652 25,000	5,000	2,024
17	Travel	2,786	2,500	286	2,024
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,780	2,300	200	
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	14,936	14,936		
23		3,321	REAL PROPERTY IN COMPANY	3,321	A CARLES TROUGHT
24	Other expenses. Itemize expenses not covered		States of the second		
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Radio program expense	52,143	52,143		
b	Subscriptions and dues	1,577	1,577		
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	376,671	235,433	87,329	53,909
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following COB 06 2 (ASC 0569 720)				
	following ŠOP 98-2 (ASC 958-720)				Form 990 (2012)

Form 990 (2012) Part X Balance Sheet

		Check if Schedule O contains a response to		(A)		(B)
				Beginning of year		End of year
	1			33,871		291,93
	2	Savings and temporary cash investments			2	400,1
	3	Pledges and grants receivable, net			4	
	4	· - 같은 같은 사람은 사람은 사람은 사람은 사람은 사람은 사람은 사람은 사람이 있다. · · · · · · · · · · · · · · · · · · ·			4	Store and the second
	5	Loans and other receivables from current and trustees, key employees, and highest c Complete Part II of Schedule L	ompensated employees.		5	
Assets	6	Loans and other receivables from other disqualified per 4958(f)(1)), persons described in section 4958(c)(3)(B), a sponsoring organizations of section 501(c)(9) volut organizations (see instructions). Complete Part II of Sch	sons (as defined under section nd contributing employers and ntary employees' beneficiary		6	
De	7	Notes and loans receivable, net			7	
ξ	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	[9	
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	10a 786,067			
	b	Less: accumulated depreciation	10b 462,324	338,679		323,74
	11				11	
	12	Investments-other securities. See Part IV, line			12	
	13	Investments-program-related. See Part IV, line		17,409		25,3
	14	Intangible assets	ala a da a a 🛽		14	
	15	Other assets. See Part IV, line 11			15	
+	16	Total assets. Add lines 1 through 15 (must equa		389,959		1,041,19
	17	Accounts payable and accrued expenses	96	17	1,72	
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
-	21	Escrow or custodial account liability. Complete I			21	
	22	Loans and other payables to current and for trustees, key employees, highest compen disqualified persons. Complete Part II of Schedu	sated employees, and		22	
	23	Secured mortgages and notes payable to unrela		148,112	23	
	24	Unsecured notes and loans payable to unrelated		140,112	24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payables to related third s 17-24). Complete Part X			
	06		12 OF SV 22 OF 27 Vel: 13M		25 26	
+	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958)		148,208	26	1,72
		complete lines 27 through 29, and lines 33 and	d 34.		07	
	27	Unrestricted net assets	· · · · · · · · +		27	
	28 29	Temporarily restricted net assets			28 29	
	29	Permanently restricted net assets			29	
	~~	complete lines 30 through 34.				
1	30	Capital stock or trust principal, or current funds			30	
1	31	Paid-in or capital surplus, or land, building, or ed			31	
	32	Retained earnings, endowment, accumulated inc			32	1,039,46
	33	Total net assets or fund balances		241,751		1,039,46
1	34	Total liabilities and net assets/fund balances .		389,959	34	1,041,19 Form 990 (2012

			X Reconciliation of Net Assets	Part
. 🗹			Check if Schedule O contains a response to any question in this Part XI	Part
86,33	1,1	1	Total revenue (must equal Part VIII, column (A), line 12)	1
376,67		2	Total expenses (must equal Part IX, column (A), line 25)	2
809,66	1	3	Revenue less expenses. Subtract line 2 from line 1	3
41,75		4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4
		5	Net unrealized gains (losses) on investments	5
		6	Donated services and use of facilities	6
		7		7
		8	Prior period adjustments	8
11,955	(9	Other changes in net assets or fund balances (explain in Schedule O)	9
			Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	10
39,46	1.0	10	33, column (B))	
			KII Financial Statements and Reporting	Part
. E			Check if Schedule O contains a response to any question in this Part XII	
	Yes			
			Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other	1
		plain in	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	
1	2a		Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	2a
1913			Separate basis Consolidated basis Both consolidated and separate basis	
1	2b		Were the organization's financial statements audited by an independent accountant?	h
			If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	b
			Separate basis Consolidated basis Both consolidated and separate basis	
		versight	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for on	с
1	2c	untant?	of the audit, review, or compilation of its financial statements and selection of an independent accou	
		kplain in	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	
		forth in	As a result of a federal award, was the organization required to undergo an audit or audits as set	3a
1	3a	2 X X	the Single Audit Act and OMB Circular A-133?	
	3b	ergo the	If "Yes," did the organization undergo the required audit or audits? If the organization did not unde required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identi	fication number				
ons.	Open to Public Inspection				
section					
ort	2012				
	OMB No. 1545-0047				

Department of the Treasury Internal Revenue Service Name of the organization

De	the Desser f	for Dublic Ch	arity Status (All area	anization	e muet d	omplet	o this pr	rt) Sec	instructi	ione		_
	the second s	and the second se	dation because it is: (Fi	and the second data with the s	and the second se	the second se	and the second se	and the second se	Instruct	10115.		
1			rches, or association o		Contraction of the second s			STORES CONTRACTOR OF THE STORE	i).			
2			on 170(b)(1)(A)(ii). (Atta									
3			ospital service organiz			section	170(b)(1)	(A)(iii).				
4	Contraction of the second s		tion operated in conjur	nction wit	h a hospi	tal descri	ibed in se	ection 17	0(b)(1)(A	.)(iii). Ente	er the	
		ne, city, and st										
5			or the benefit of a colle mplete Part II.)	ege or un	iversity o	wned or	operated	d by a go	vernmer	ntal unit c	lescril	bed in
6 7	_ , , , , , , , , , , , , , , , , , , ,											
8	A community	trust described	in section 170(b)(1)(A)(vi). (Co	mplete Pa	art II.)						
9	receipts from support from	activities relat gross investn	y receives: (1) more th ed to its exempt func- nent income and unre after June 30, 1975. S	tions-su lated bu	bject to o siness ta	certain e xable in	xception come (le	s, and (2) ss sectio	no mor	re than 3	31/3%	of its
10			nd operated exclusively									
11	purposes of a 509(a)(3). Che a [Type I	b D Typ		nizations supportin II-Functio	describe ng organi: mally inte	d in sect zation an grated	tion 509(a d comple d	a)(1) or se ete lines 1 Type III-N	ection 50 1e throu Non-func	09(a)(2). S igh 11h. tionally in	tegra	ection ted
е		ndation manag	y that the organization gers and other than on									
f	organization, o	check this box	a written determinatio							pe III sup	portir	ng □
g	following perse		the organization accept	pted any	gift or co	ontributio	on from a	iny of the	2			
			indirectly controls, eit	hor alone	or toget	her with	noreone	describer	d in (ii) a	nd	Yes	No
			body of the supported							11g(i)		
		-	son described in (i) abo	-						11g(ii)		
			f a person described in							11g(iii)	_	
h			tion about the support									
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) lis	organization sted in your document?	the organ col. (i)	ou notify nization in of your port?	organizat (i) organiz	s the ion in col. zed in the 5.?	(vii) Amour su	nt of mo pport	netary
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												
Total									10			
		and the second s	e the Instructions for			11285E		0.1		orm 990 or		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
-	ion B. Total Support						
	Amounts from line 4	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(see instructio	ons)	Monte Bar (9)		12	
13	First five years. If the Form 990 is for the organization, check this box and stop here	e organization	's first, second	d, third, fourth	, or fifth tax ye	ear as a section	
Secti	on C. Computation of Public Support						
14	Public support percentage for 2012 (line 6,	, column (f) div	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2011 Sche					15	%
16a	331/3% support test-2012. If the organization						
	box and stop here. The organization qualit						
b	331/3% support test-2011. If the organiz check this box and stop here. The organiz					15 is 33 ¹ /3% (
17a	10%-facts-and-circumstances test — 201 10% or more, and if the organization meet Part IV how the organization meets the "fac organization	ts the "facts-a	and-circumstar	nces" test, che	ck this box an	d stop here. E	xplain in
b	10%-facts-and-circumstances test — 201 15 is 10% or more, and if the organization Explain in Part IV how the organization me supported organization	on meets the ets the "facts	"facts-and-cir -and-circumst	cumstances" f ances" test. Th	test, check the ne organization	is box and sto	and line phere.
18	Private foundation. If the organization did					this box and s	see
	instructions						
						edule A /Form 990	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	422,186	271,204	291,029	228,463	245,489	1,458,371
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	37,394	21,366	39,686	15,410	16,855	130,711
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the	1	_				
	organization without charge						
6	Total. Add lines 1 through 5	459,580	292,570	330,715	243,873	262,344	1,589,082
/a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		The second second	A CALOR COLOR	and the second second		
8	Public support (Subtract line 7c from	Talen and					
Sacti	on B. Total Support	AL CO. P. BRIDE	Section in the other	「日本語語」を見たいたいで、		and a second second fit	1,589,082
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	459,580	292,570	330,715	243,873	262,344	1,589,082
10a	Gross income from interest, dividends,	459,560	292,570	330,715	243,073	202,344	1,565,062
IUa	payments received on securities loans, rents,						
	royalties and income from similar sources .	101.894	105,343	98,781	90,386	116,912	513,316
b	Unrelated business taxable income (less	101.004	100,040	50,701	00,000	110,012	010,010
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	101,894	105,343	98,781	90,386	116,912	513,316
11	Net income from unrelated business						
	activities not included in line 10b, whether		1				
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	561,474	397,913	429,496	334,259	379,256	2,102,398
14	First five years. If the Form 990 is for the		s first, second	, third, fourth,	or fifth tax yea	ar as a section	
	organization, check this box and stop here						🕨 🗆
	on C. Computation of Public Support	and the second se					
15	Public support percentage for 2012 (line 8,					15	75.58 %
16	Public support percentage from 2011 Sche					16	77.31 %
	on D. Computation of Investment Inc			r 10 1	(0)	47	
17	Investment income percentage for 2012 (lin					17	24.42 %
18	Investment income percentage from 2011					18	22.69 %
19a	331/3% support tests - 2012. If the organiz						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests - 2011. If the organiza	tion did not che	eck a box on li	ne 14 or line 19	a, and line 16 l	is more than 33	ation
	line 18 is not more than 331/3%, check this be						
20	Private foundation. If the organization did	not check a b	ox on line 14,	19a, or 19b, cr	ieck this box a	ind see instruct	ions 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (For	rm 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
<u></u>		

Schedule A (Form 990 or 990-EZ) 2012

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

Employer	identification	numbe

91-1642834

KSER	FOUNDATION	

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	√ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33¹/₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Employer identification number

KSER FOUNDATION

91-1642834

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	THE BOEING COMPANY PO BOX 24565 WAI-501-33-23 SEATTLE, WA 98124	\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	TULALIP TRIBES 6406 MARINE DRIVE TULALIP, WA 98271	\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	MARKETING SOLUTIONS, INC. 914 164TH ST. #400 MILL CREEK, WA 98012	\$ <u></u> 11,375	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	SOUND ENGINEERING 4913 WOODLAND PARK N SEATTLE, WA 98103	\$ <u></u> 250	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)	Page 3
Name of organization	Employer identification number

KSER FOUNDATION

91-1642834

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	CONSULTING ASSISTANCE GIVEN TO ASSESS FOUNDATION FUNDRAISING CAPABILITIES.	 \$\$	7/1/2012
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	CONSULTING WORK TO ASSESS EQUIPMENT COSTS.	 \$\$	11/1/2012
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

SCHEDULE D (Form 990)

Supplemental Financial Statements

 Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.
 ► See separate instructions.



Schedule D (Form 990) 2012

Cat. No. 52283D

	ent of the Treasury evenue Service
Name of	the organization

01 10 10001

KSER	FOUNDATION	91-1642834
Pai	t I Organizations Maintaining Donor Advised Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year) .	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets hele funds are the organization's property, subject to the organization's exclusive legal control?	d in donor advised
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant only for charitable purposes and not for the benefit of the donor or donor advisor, or for conferring impermissible private benefit?	any other purpose
Par	t II Conservation Easements. Complete if the organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	n historically important land area
		certified historic structure
023	Preservation of open space	to the form of a concernation
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	In the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	. <u>2b</u>
C	Number of conservation easements on a certified historic structure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not or	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or termir tax year ►	hated by the organization during the
4 5	Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, insperviolations, and enforcement of the conservation easements it holds?	ction, handling of
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ea	asements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem	ents during the year
	▶\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of (i) and section 170(h)(4)(B)(ii)?	section 170(h)(4)(B)
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	nd expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's finan	icial statements that describes the
	organization's accounting for conservation easements.	II. O' I'm Assals
Parl		ther Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re works of art, historical treasures, or other similar assets held for public exhibition, educ public service, provide, in Part XIII, the text of the footnote to its financial statements that of	cation, or research in furtherance of
b	the second	venue statement and balance sheet
		► \$
	(i) Revenues included in Form 990, Part VIII, line 1	► ► \$
0	(ii) Assets included in Form 990, Part X	ssets for financial gain, provide the
2	following amounts required to be reported under SFAS 116 (ASC 958) relating to these iter	ns:
-	Revenues included in Form 990, Part VIII, line 1	
a b	A STATE OF DOD Dat V	🕨 \$
		and the second

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sched	ule D (Form 990) 2012							Page 2
Pa	t III Organizations Maintaining							
3	Using the organization's acquisition, collection items (check all that apply):		cords, cheo	ck any of th	e following that are	a significa	nt use	e of its
а	Public exhibition	d	🗌 Loan	or exchang	e programs			
b	Scholarly research	e	Othe	r				
с	Preservation for future generation	S						
4	Provide a description of the organiza XIII.	tion's collections and exp	plain how t	they further	the organization's e	xempt pur	pose i	in Part
5	During the year, did the organization assets to be sold to raise funds rather						Yes	No
Par	t IV Escrow and Custodial Arra line 9, or reported an amour			ganization a	answered "Yes" to			
1a		, custodian or other inte	rmediary for	or contribut	ions or other assets		V [No
b	If "Yes," explain the arrangement in P				• • • • • • • •	· ப	res	
5	in res, explain the analysinem in r	art Ani and complete the	ionowing t	able.		Amount		
с	Beginning balance				1c	Tunean		
ď	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amour				the second se		les [No
	If "Yes," explain the arrangement in Pa						1.1	ī
	t V Endowment Funds. Comple							
			Prior year	(c) Two years			ur years	back
1a	Beginning of year balance	0	0		0	0		0
b	Contributions					-		
С	Net investment earnings, gains, and							
	losses	500,000						
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance	500,000	0		0	0		0
2	Provide the estimated percentage of the		ce (line 1g	, column (a))	held as:			
а	Board designated or quasi-endowmen	nt ► 100%		6 - 25 - 56 - 56 - 56 - 56 - 56 - 56 - 5				
b	Permanent endowment >	0%						
с	Temporarily restricted endowment ►	0%						
	The percentages in lines 2a, 2b, and 2							
3a	Are there endowment funds not in the	possession of the organ	ization that	it are held a	nd administered for	the		
	organization by:						Yes	No
	(i) unrelated organizations					. 3a(i)		1
	(ii) related organizations					. 3a(ii)		1
b	If "Yes" to 3a(ii), are the related organiz					. 3b		
4	Describe in Part XIII the intended uses							
Part	VI Land, Buildings, and Equip	ment. See Form 990, F	Part X, line	9 10.				
	Description of property	(a) Cost or other basis (investment)		r other basis her)	(c) Accumulated depreciation	(d) Boo	ok value	9
1a	Land	65,721	1	(0)			6	5,721
b	Buildings	238,119			41,272		-	6,847
с	Leasehold improvements							
d	Equipment	455,124	1		399,140		5	5,984
е	Other	53,063			20,995			5,191
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 990, Part	X, column	(B), line 10(c).) 🕨		32	23,743

Schedule D (Form 990) 2012

	m 990) 2012 Investments-Other Securities. Se	e Form 990 Part X I	line 12
Part VII		(b) Book value	(c) Method of valuation:
(a)	Description of security or category (including name of security)	(b) BOOK VAILE	Cost or end-of-year market value
1) Financial			
2) Closely-h	eld equity interests		
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
	a) must equal Form 990, Part X, col. (B) line 12.) ►		
Part VIII	Investments-Program Related. S	ee Form 990, Part X,	line 13.
	a) Description of investment type	(b) Book value	(c) Method of valuation:
,		80.25	Cost or end-of-year market value
(1) Constru	ction work in process (KXIR)	25,358	Cost
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
10)			
otal. (Column (b	b) must equal Form 990, Part X, col. (B) line 13.) ▶	25,358	
Part IX	Other Assets. See Form 990, Part >	K, line 15.	
		scription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			

(8)
(9)

(1) (2) (3) (4) (5) (6) (7)

(10) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) • Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		the second se

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Ret	turn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	i i	
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part	XIII Supplemental Information		
Part V, nform		provi	de any additional
neks	ER FOUNDATION ENDOWMENT FUND WAS ESTABLISHED BY THE BOARD OF DIRECTORS AT THE DECI	WIDEF	CEOTE WEETING. THE
BOARD	IS IN THE PROCESS OF PREPARING POLICIES AND GUIDELINES FOR THE ADMINISTRATION OF THE FU	JND TI	HROUGH AN
	VMENT COMMITTEE THAT REPORTS TO THE BOARD. EVENTUAL INCOME FROM THE ENDOWMENT FUNI		BE USED TO

SUPPORT NON-COMMERCIAL RADIO STATION OPERATION THEREBY REPLACING FEDERAL FUNDING THAT FORMERLY WAS

PROVIDED BY THE CORPORATION FOR PUBLIC BROADCASTING. IT IS THE LONG-TERM GOAL OF THE KSER FOUNDATION

TO GROW THE ENDOWMENT FUND TO \$3 MILLION DOLLARS THROUGH GIFT SOLISITATIONS, FUND EARNINGS, AND OTHER

OPPORTUNITIES.

Schedule D (Form 990) 2012

Schedule D (F	orm 990) 2012	Page 5
Part XIII	Supplemental Information (continued)	
		Schedule D (Form 990) 2012

SCHEDULE G (Form 990 or 990-EZ)	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or
Department of the Treasury Internal Revenue Service	Complete if the organization answered fres to point 550, part 9, meso, part 9, meso part 10, meso p

the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	0040
or if the	2012
	Open to Public Inspection
Employer ide	ntification number

91-1642834

OMB No. 1545-0047

Name of the organization KSER FOUNDATION

1

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I

Form 990-EZ filers are not required to complete this part.

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a 🔽 Mail solicitations
- ✓ Internet and email solicitations b

f Solicitation of government grants

e 🗹 Solicitation of non-government grants

- g 🗹 Special fundraising events
- c 🗹 Phone solicitations d 🗹 In-person solicitations

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ves V No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund custody or contrib	draiser have control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1					1		
2							
3							
4							
5							
6							
7							
8							
9							
10							
Tota 3	List all states in which the org registration or licensing.	anization is regis	stered or lice	. ► ensed to s	olicit contribution	s or has been notifi	ed it is exempt from
WAS							
	rwork Reduction Act Notice, see the Ins	tructions for Form	990 or 990-EZ.		Cat. No. 50083H	Schedule G (I	Form 990 or 990-EZ) 201

Schedule G (Form 990 or 990-EZ) 2012

Part II

gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) VOCA 3 (event type) (total number) (event type) Revenue Gross receipts 1 9,690 7,255 16,855 2 Less: Contributions . . Gross income (line 1 minus 3 line 2) 7,255 16,855 9,690 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs . 790 1,500 2,290 . 7 Food and beverages . . 1,307 213 1,520 100 8 Entertainment . 100 0 9 Other direct expenses 2,681 559 3,240 10 Direct expense summary. Add lines 4 through 9 in column (d) . . 7,150) Net income summary. Combine line 3, column (d), and line 10 11 9,705 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue Direct Expenses 2 Cash prizes . . Noncash prizes 3 14 . 14 4 Rent/facility costs . . . 5 Other direct expenses % % % Yes П Yes Yes □ No 6 Volunteer labor . No No Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Combine line 1, column d, and line 7 8 Enter the state(s) in which the organization operates gaming activities: 9 Is the organization licensed to operate gaming activities in each of these states? Yes No а b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No If "Yes," explain: b Schedule G (Form 990 or 990-EZ) 2012

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

Sched	lule G (Form 990 or 990-EZ) 2012 Page
11 12	Does the organization operate gaming activities with nonmembers?
13	Indicate the percentage of gaming activity operated in:
а	
b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$
c	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name
	Gaming manager compensation ► \$ Description of services provided ► □ Director/officer □ Employee □ Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
	EVENTS CONDUCTED IN 2012 INCLUDED: A SAILING SHIP AFTERNOON CRUISE ON THE ADVENTUROUS, A CONCERT BY I LYNGE, THE VOICE OF THE COMMUNITY AWARD (VOCA) CELEBRATION, AND A LECTURE BY AMY GOODMAN.
	Schedule G (Form 990 or 990-EZ) 2012

Name of the organization	 Complete if the or, Att 	 Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. Attach certified copies of any articles of dissolution, resolutions, or plans. Attach to Form 990 or 990-EZ. 	ed "Yes" to Form 990, Part IV, li so f any articles of dissolution, Attach to Form 990 or 990-EZ.	, lines 31 or 32; or Forn m, resolutions, or plan Z.	n 990-EZ, line 36. s.		COPEN to Public Inspection
					Emple	Employer identification number	ation number
Part Liquidation, Ter	INDATION Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36.	Complete this part if	the organization and	swered "Yes" to Fo	rm 990, Part IV, line 31	91-1 1, or Form	91-1642834 orm 990-EZ, line 36
1 (a) Description of asset(s) distributed or transaction expenses paid	et(s) (b) Date of distribution	(c) Fair market value of asset(s) distributed or asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	scipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
	Did or will any officer, director, trustee, or key employee of the organization:	loyee of the organization?					Yes No
 b Become an employe c Become a direct or 	Become a direct or indirect owner of a successor or transferee organization?	or for, a successor or tr or transferee organizati	ansferee organization?		• • • •	 	20 I
 d Receive, or become e If the organization a 	Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution? If the organization answered "∀es" to any of the questions in this line. provide the name of the person involved and exclain in Part III. ►	ther similar payments a	ts a result of the organ vide the name of the r	nization's liquidation, person involved and e	termination, or dissolutio exolain in Part III. ▼	on?	2d

3 Did the organization relation extended to notify the attraction general or other appropriate state oficial of its intert to descele, injuriation extended to notify the attraction general or other appropriate state oficial of its intert to descele, injuriation extended to notify the attraction general or other appropriate state oficial of its intert to descele or the intert of descele or other appropriate state oficial of its intert to descele or other appropriate state oficial of its intert to descele or other appropriate state oficial of its intert to descele or other appropriate state of the organization attraction extended at the organization attraction extended at the organization attraction of the organization attraction of the internet parameter and a state laws? a Did the organization factoring to approximate laws? b Did the organization factoring or other appropriate or More Than 55% of the Organization attraction attraction attraction of the more than an atomic and attraction attraction and an and an and attraction attraction and an and attraction and an and attraction attraction and and and an and attraction and and and an and attraction and and and and and and and and and an	advance the assets in accordance with its governing instrument(s) if "No," describe in Part III	Total liabilities) should edual -0-	Note. If the organization distributed all of its assets during t	sets during the tax	s during the tax year, then Form 990, Part X, column (B), line	Part X, column (B), line 16 (Total assets), and line	• 26 Yes	°N o
a If "Yes" of the organization relaxation of the bab interval part at a conditance with the interval frammal ferenture Code and state laws? a b c <lid< li=""> c <li< td=""><td>address and of the liabilities in accordance with state laws?</td><td></td><td>issets in accorda</td><td>nce with its governing</td><td>instrument(s)? If "No,"</td><td>describe in Part III</td><td>· · · · · · · · · · · · ·</td><td></td><td>++</td></li<></lid<>	address and of the liabilities in accordance with state laws?		issets in accorda	nce with its governing	instrument(s)? If "No,"	describe in Part III	· · · · · · · · · · · · ·		++
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Bit Did the organization have any tax-resempt bonds customed up var? Bit Did the organization have any tax-resempt bond is tax-second bond the hintenal Revenue Code and state lawe? Bit Did the organization have any tax-resempt bond law any and law and any and law and and any and law and law and and any and law and law and law and law and law and law and and any any and any any any and any any and any any and any any and any any any any and any any any any any and any any any any any and any	Take any lax-exempt bonds outstanding during the year?		bay all of its liabili	ities in accordance wit	•			ۍ	
b Did the organization discharge or defease all of its tax-escent bond liabilities during the tax year in accordance with the internal Revenue Code and state laws? Image: Section 1961,	Ischarge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code an excitence in Part III how the organization defeased or onthwise as etited these liabilities. If Yue'' explain the Part III excitence and the Siz, or Form 930-EZ, line 36. Part II cam be duplicated if additional space is needed. 930, Part IV, line 32, or Form 930-EZ, line 36. Part II cam be duplicated if additional space is needed. 940 Date of the Siz, or Form 930-EZ, line 36. Part II cam be duplicated if additional space is needed. 940 A more and address of the organization temperation 940 A more and address of the organization temperation 940 A more and address of the organization temperation 940 A more and address of the organization temperation temperation 940 A more and address of the organization temperation 940 A more and address of the organization temperation temperation temperation temperation 940 A more and address of the organization temperation temperation temperation temperation 11/1/2012 B 95,000 NEE HIGHEST BID 11/1/2012 B 95,000 NEE HIGHEST	_	exempt bonds or	Itstanding during the y	rear?			. 6a	-
Image: Constraint of the constraint	Biology Disposition, or other Transfer of More Than 25% of the Organization's Assets. Complete this part i 360. Part IV, line 32, or Form 305. Part II can be duplicated if additional space is needed. Biology Reinburd Re		efease all of its tay	 exempt bond liabilitie 	s during the tax year in here is	accordance with the	Internal Revenue Code and state lav		
effol B) Date of attribution B) Date of activity of the induction (d) Method of activity of the activity of the induction (d) Method of activity of the activity of the actin activity of the actin actin activity of the activity	Refs B) Date of derivation according transaction served activation of mount of transaction according transaction according transaction according transaction according transaction according transaction according transaction according transaction according transaction according transaction transaction according transaction transaction according transaction according transaction according transaction transaction according transaction according transaction according transaction according transaction transaction according transaction according transacti	<u>_</u>	ion, or Other 7	Transfer of More Tr m 990-EZ, line 36. F	han 25% of the Org	anization's Asset	s. Complete this part if the organized is needed.	anization answ	vere
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r, director, trustee, or key employee of the organization: - - - 20 r, director, trustee, or key employee of the organization? - - - 20 e of, or independent contrasferee organization? - - - 20 e of, or independent contrasferee organization? - - 20 20 e of, or ordeneration or other similar parments as a result of the organization? - - 20	r director, trustee, or key employee of the organization? r furstee of a successor or transferee organization? r trustee of a successor or transferee organization? r trustee of a successor or transferee organization? r trustee of a successor or transferee organization? r or independent contractor for, a successor or transferee organization? r or independent contractor for, a successor or transferee organization? r or independent contractor for, a successor or transferee organization? r or independent contractor for, a successor or transferee organization? entitled to, compensation or other similar payments as a result of the organization? indirect owner of a successor or transferee organization?	ADIO BROADCAST TOWER	11/1/2012	895,000		65-0716501	SBA TOWERS IV LLC 5900 Broken Sound Parkway NW Boca Raton, Florida 33487	ГГС	
Did or will any officer, director, trustee, or key employee of the organization: a Become a director or trustee of a successor or transferee organization?	Did or will any officer, director, trustee, or key employee of the organization: a Become a director or trustee of a successor or transferee organization?								
Did or will any officer, director, trustee, or key employee of the organization: a Become a director or trustee of a successor or transferee organization?	Did or will any officer, director, trustee, or key employee of the organization: a Become a director or trustee of a successor or transferee organization?							Ye	ŝ
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Part III	Form 990 or 990-EZ) (2012) Supplemental Information. Complete to provide the information required by Part I, lines 2e and 6c, and Part
Partin	II, line 2e. Also complete this part to provide any additional information.
	n, me ze. Also complete this part to provide any additional mormation.

Schedule N (Form 990 or 990-EZ) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.



OMB No. 1545-0047

Department of the Treasury	Form 990 or 990-EZ or to provide any additional information.	Open to Public
Internal Revenue Service	► Attach to Form 990 or 990-EZ.	Inspection
Name of the organization		Employer identification number
KSER Foundation		91-1642834
Part III - Statement of I	Program Service Accomplishments	
During 2012, major p	rogram service accomplishments were the hiring of a new station manager, Mr.	Frank Tom Clendening and the
the continued improv	ement in local programming.	
In addition to the pro	gram services described in 4a, KSER also conducted two 6-week training cours	es for people interested in
radio broadcasting. T	hese classes are taught by our volunteer on-air hosts with staff input.	
Because of cost cons	iderations, the KSER Foundation does not rely on commercial survey data to de	etermine audience numbers.
However, based on p	revious polling, we believe KSER's average weekly audience is over 30,000 liste	ners. Support from listeners
is solicited primarily I	by on-air fund drives and through the use of KSER's website, www.kser.org.	
Part V – Statements Re	garding Other IRS Filings and Tax Compliance	
Line 3a: KSER Found	ation rents space on its Lynnwood broadcast tower to telecommunications com	panies. The revenue from
these rentals support	s radio station operation. KSER files a 990T to report these unrelated earnings.	
Line 7h: Individuals a	nd others can donate vehicles to the KSER Foundation. These donations are ha	ndled by Charitable Auto
Resources, Inc., 4669	Murphy Canyon Road, Suite 100, San Diego, CA 92123. This organization handl	es all the vehicle donation
transactions, includin	g tax reporting and gives KSER Foundation the net proceeds through direct bar	ık deposit.
Part VI – Governance, M	anagement, and Disclosure	
Line 1a: One of KSER	s board members was on leave at the end of the 2012.	
Line 6: To be a membe	er of KSER, individuals must give \$35 or more in any one year or donate at least	32 hours of service. Everyone is
encouraged to donate	what they can afford, but only those who contribute at or above these levels are	e eligible to vote in the annual
elections for board me	mbers or approve changes to the KSER Foundation's governing documents.	
Line 7a: KSER membe	rs (see 6 above) vote at the annual meeting to elect Board members. The KSER	Board may appoint new members
during the year, but th	ese appointed members must be on the ballot at the next annual meeting. Board	I members serve terms of three years
and no Board member	may serve for more than three consecutive terms.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization	Employer identification number
KSER Foundation	91-1642834
Line 7b: An affirmative vote of the KSER members is needed to make changes to KSER	s governing documents. A copy of the KSER
Articles of Incorporation and bylaws are available on KSER's website and in the public f	ile maintained at KSER's Everett office.
Line 8a: Minutes of monthly meetings of the Board of Directors and monthly treasurer's	reports are posted at KSER offices,
2623 Wetmore Avenue, Everett, WA 98201.	
Line 11b: Copies of the 990, 990T and all supporting schedules were first reviewed by th	e Budget and Finance Committee. Following
this review, the entire 990 and 990T packages were distributed electronically to all Board	I members. A motion to approve and
submit the 990 and 990T was moved, seconded and passed at the April 9, 2013 meeting	of the KSER Board of Directors.
Line 12a: Conflict of Interest Policy: The KSER Foundation has a conflict of interest polic	cy. All officers, Board members, and key
employees are required to disclose annually by means of a signed statement any interes	ts that could give rise to conflicts. In additio
all volunteers at KSER are required to sign a contract which prohibits the acceptance of	any gifts or payments for playing certain
music during radio programs. The policy outlining volunteer responsibilities is available	in the KSER Foundation volunteer
manual (currently being revised).	
Line 12c: The Board has designated one of its members to track compliance with Foundation	ation policies. Annually Board members are
required to sign a statement affirming compliance with conflict of interest and other police	cies.
Line 15: KSER conducts an annual written performance evaluation of its Station Manager	r. Coupled with this evaluation is a review
of salaries for similar positions in the Puget Sound region. On the basis of these data, the	e Executive Committee offers a salary
recommendation to the full Board of Directors which approves the compensation figure a	as part of the annual budgeting process.
Line 19: Copies of KSER's governing documents are kept in a public file located in the KS	SER office at 2623 Wetmore Avenue,
Everett, WA 98201. These and other official documents are open for public inspection du	ring regular business hours. Copies of the
conflict of interest policy, 990 and 990T are included in the public documents. Monthly fir	nancial documents are posted at the
Foundation's offices.	
art VII – Compensation of Officers, Directors, Trustees, Key Employees	
Mr. Frank Tom Clendening, KSER Station Manager, assumed his position on 1 July 2012.	The reported compensation figure reflects
his salary for half of 2012. He replaced the former station manager, Mr. Bruce Wirth, who	left KSER in early February 2012.
	Schedula O /Form 000 or 000 E

Schedule O (Form 990 or 990-EZ) (201	12)	Page 2
Name of the organization		Employer identification number
KSER Foundation		91-1642834
Part VIII – Statement of Revenu	e	
Line 7a: KSER Foundation so	Id its broadcast tower in November 2012 to the SBA Corporation based in	Boca Raton, FL.
In December 2012 the Board of	of Directors committed \$500,000 from the sale for an endowment fund. The	balance of the sale's
proceeds are to be used to bu	ild a new radio station on Whidbey Island, KXIR, which is scheduled to go	on the air by November 2013
and for an operating reserve.	In addition to the tower sale and creation of the endowment fund, the Boar	d of Directors is also
conducting a 3-year compreh	ensive campaign to offset the costs of the new radio station.	
Part IX – Functional Expenses		
Column B: The program servi	ce expenses are all those costs related to non-commercial radio broadcas	ting. Management and
general expenses are associa	ted with the overall management of the radio station not attributable direct	ly to programming and
broadcasting. The fundraising	expenses are the costs of maintaining the membership database, on-air p	ledge drives
and general fundraising solici	tations.	
The radio program expense sl	nown in line 24a is the cost to acquire syndicated national programs and p	ay for the interconnection
costs to download this program	mming. The items making up this expense are:	
Programming		
Programming - General	\$1,200	
American Public Media	5,914	
PRI Programming	21,730	
PRI Affiliation Fee	2,879	
Interconnect Fees	17,160	
Pacifica Radio	3,260	
Total Programming	\$52,143	

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
KSER Foundation	91-1642834
Part X – Balance Sheet	
Line 2: Pending the creation of an Endowment Committee and investment policies and guidelines, the K	SER Foundation has deposited
\$400,000 plus accumulating interest into a money market fund. These monies will be included in the end	lowment funds.
Line 13: The figures reported on this line are the totals invested in the new radio station to be built on W	hidbey Island during 2013.
Note that the balance sheet figures for 2011 were modified to reflect this program-related investment.	
Part XI – Reconciliation of Net Assets	
Line 9: Federal taxes deposited during 2012 as shown on books were \$11,955.	
Other	
Reconciliation of information in Parts VII, VIII, and IX: The Station Manager salary was partitioned betwee	en KSER Broadcast
operations and oversight of the cell phone rental contracts (unrelated business income). The functional	expenses shown
in Part IX reflects only the portion of the Station Manager's salary directly attributable to radio station op	erations.

KSER Foundation 91-1642834 FYE: 12/31/2012			0	Tax Asset Du	Tax Asset Detail 1/1/12 – 12/31/12	. 12/31/12					
Asset	Property Description	Date In Service	Tax Cost	Sec 179 Exp Current = c	Tax Bonus Amt	Tax Prior Depreciation	Tax Current Depreciation	Tax End Depreciation	Tax Net Book Value	Tax Method	Tax Period
Group: Broadcasting Equipment	nt										
4	Broadcasting equipment	5/2/1995	176,603	0	0	176,603	J	176,603	0	S/L	5.0
5	Transmiter/STL System	6661/1/2	75,844	0 0	0	75,844		75,		S/L	10.0
9	CD Players	5/1/2002	378	0 0	113	378				20008	2.0
28	MDs Recorders Minidisk Recorders	5/28/2002	978	00	326	1,088		0 1,088		2000B	7.0
ວດ	Headphones	10/7/2002	76	00	23	76				200DB	7.0
10	Amp	7/1/2002	800	0	240	800	-	8		200DB	7.0
11	Stereo Recievers	7/1/2002	300	0	96	300				200DB	7.0
12	Minidisk Reporter Kits	7/1/2002	3,600	00	1,080	3,600		0 3,600	00	20008	7.0
0	Minidisk Recorder Nic	1/30/2003	489	00	147	489					
18	Broadcast Filter	2/3/2003	608		182	608				200DB	7.0
19	CD Playerrs	3/20/2003	185		56	185	-			200DB	7.0
20	Transmitter Filter	5/29/2003	513		257	513		513		200DB	7.0
21	Broadcasting Equipment Broadcasting Equipment	9/11/2003	246		265	246				20008	2.7
23	Broadcasting Equipment	9/11/2003	255		127	255		255		200DB	2.0
24	Telephone System	9/11/2003	1,117		558	111,1				200DB	7.0
25	Omnia FM Audio Processor	11/19/2003	3,409		1,705	3,409		3,409		200DB	2.0
31	New Studio Equipment MD Plavers/Recorders	11/3/2004	3,023		1,614	3,629				20008	0.7
35	Equipment	6/30/2004	26,360		13,180	26,360		2		200DB	5.0
37	Equipment	7/5/2005	107		00	107				20008	7.0
38	Equipment Content Denot Hoorade	3/1/2005	7 592	500		7 592					2.7
48	Equipment	2/20/2006	1,342		00	1,209	11	7 1,326		200DB	7.0
49	Equipment	5/22/2006	785	ő	00	069			25	200DB	7.0
51	Equipment HD Radio Transmitter	9/30/2007	98.042	30	00	44.881		2000 2000 2000 2000 2000 2000 2000 200		20008	15.0
52	Equipment	2/4/2008	3,535		0	2,431					7.0
53	Equipment	6/25/2008	6,536		00	4,493	584	4 5,077	1,459	2000B	7.0
55	Equipment	9/3/2008	1,223	00	00	841					2.7
56	Equipment Book corection	10/28/2008	886		0	610		9 689			7.0
	Broa	Broadcasting equipment	421.728	OC	21.695	364.258	8.489	372.747	48.982		
Group: Building		 : ;									
٣¦	Building	5/2/1995	3,415		0	3,415		0 3,415	0	S/L	5.0
28	Heating system Building-In Service	1/1/2004	103,706	00	.44	21,161	2,65	13			39.0
29	Land	11/14/2003	70,619		0	0			70,619		0.0
36	Building improvements Building improvements	6/30/2004	6,000		00	9,163 581	1,215	5 10,378 3 664		S/L	39.0
46	Building art	6/1/2006	800		0	632					0.7
		Building	233,419	Sc	744	36,440	4,07	1 40,511	192,908		
Group: Furniture & Fixtures											
2	Furniture and Fixtures Commuter	5/2/1995 7/1/2002	4,351	00	0	4,351		0 4,351	00	S/I 2000B	5.0
14	Office Furniture	7/1/2002	500		150					200DB	7.0

15 Laser 32 Ladee 40 Produc 43 Office			Та	Tax Asset Detail 1/1/12 – 12/31/12	1/1/12 - 12	/31/12					
	Laser Printer Ladder for Music Library Production Furniture Office Furniture	7/1/2002 7/21/2004 1/18/2005 8/22/2006	1,000 449 423 1,038	0 0 8 8	300 225 0 300	1,000 449 423 889	0 0 92 0 26	1,000 449 423 981	57 0 0 0	2000B 2000B 2000B 2000B 2000B	5.0 7.0 7.0
Group: Land		Furniture & Fixtures	9,761	c	1,575	9,612	92	9,704	57	1	
-		Land	65,721	0 0	D D	o o	o o	0 0	65,721	Land	0.0
Group: Loan Fees 30 Loan Fees	Fees	11/14/2003 Loan Fees	3,000	0 0	0 0	817	100	917 417	2,083	Amort	30.0
					,	110	001	110	5,005		
	Computer Development Computer Computers Computers Computers Computers	11/23/2004 11/23/2004 11/28/2005 11/30/2006 8/28/2006 8/28/2006 2/22/2008 2/22/2008 2/25/2008 7/30/2008 7/30/2008	2,286 10,891 662 662 2,335 2,335 2,335 2,335 2,389 2,989 4,122 29,061	00888000	1,143 5,445 0 0 0 6,588 0 6,588	2,286 10,891 662 2,776 2,335 2,055 2,055 2,055 2,055 2,055	0 0 268 268 267 268 268 268	2,286 10,891 662 662 2,335 2,335 2,335 2,332 2,332 2,332 2,332 2,322 2,322 2,322	0 0 0 0 668 619 2,254	20008 20008 20008 20008 20008 20008 20008 20008	5.0 7.0 7.0 7.0 7.0 7.0 7.0
Group: Lynnwood Tower 47 Lights		6/5/2006 Lynnwood Tower	1,030	ö	0 Þ	1,030	00	1,030 1,030	00	200DB	5.0
Group: Software 60 Software	are	6/2/2008 Software	14,343 14,343	0	00	9,862 9,862	1,281	11,143 11,143	3,200 3,200	200DB	7.0
		Grand Total	778,064	OC	30,602	447,923	14,936	462,859	315,205		